



# MERCY INTERNATIONAL ASSOCIATION TRUSTEES' REPORT & FINANCIAL STATEMENTS

Year Ended 31 December 2014





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# TRUSTEES AND OTHER INFORMATION

## Members

Pat McDermott rsm, President, Sisters of Mercy of the Americas  
Berneice Loch rsm, Institute Leader, Institute of the Sisters of Mercy of Australia & PNG  
Margaret Casey rsm, Congregational Leader, Congregation of the Sisters of Mercy, Ireland  
Katrina Fabish rsm, Congregational Leader, Sisters of Mercy New Zealand (Nga Whaea Atawhai o Aotearoa)  
Carmela Cabactulan rsm, Sister Superior, Sisters of Mercy Philippines  
Elizabeth Davis rsm, Congregational Leader, Sisters of Mercy Newfoundland  
Colette Cronin rsm, Congregational Leader, The Institute of Our Lady of Mercy  
Sheila Burke rsm, Congregational Leader, Sisters of Mercy of the Union of Great Britain  
Dolores Magee rsm, Federation President, The Federation of the Sisters of Mercy  
Catherine Reuter rsm, Congregational Leader, Sisters of Mercy Brisbane  
Loreto Conroy rsm, Congregational Leader, Sisters of Mercy North Sydney Congregation:  
Catherine Ryan rsm, Congregational Leader, Sisters of Mercy Parramatta

## Trustees of the Charity and Directors of the Board

Patricia McDermott rsm  
Peter Burnett  
Denise Fox rsm  
Maura Hyland  
Ron Ashworth  
James Peppiatt-Combes  
Colette Cronin rsm  
Margaret Casey rsm

## Executive Director and Secretary to Board

Mary Reynolds rsm

## BOARD SUB-COMMITTEES Finance & Funding

Peter Burnett  
James Peppiatt-Combes  
Colette Cronin rsm  
Kevin Hoy

## Executive Leadership Team

Mary Reynolds rsm: Executive Director  
Denise Boyle fmdm: Assistant director Global Action  
Mary Kay Dobrovolny rsm: Assistant Director Heritage & Spirituality  
Sylvia Williams rsm: Assistant Director Finance & Administration

# TRUSTEES AND OTHER INFORMATION

## **Registered office**

11 Adelaide Road  
Dublin 2

## **Principal Address**

Mercy International Centre  
64A Lower Baggot Street  
Dublin 2

## **Independent Auditors**

Robert J. Kidney & Co  
11 Adelaide Road  
Dublin 2

## **Principal Bankers**

Bank of Ireland,  
Baggot Street,  
Dublin 2

## **Legal Advisers**

Mason Hayes + Curran  
South Bank House  
Barrow Street  
Dublin 4

## **Financial Consultants**

L&P  
Terminus Mills,  
Clonskeagh Road  
Dublin 6

# PREFACE

## ADVANCING MERCY'S MISSION ROUND THE WORLD



One of the two principal objects of Mercy International Association (MIA) is 'to stimulate and inspire Sisters of Mercy, their associates and colleagues in ministry, to continue the work of Catherine McAuley, Foundress of the Sisters of Mercy in ways which are creative and appropriate to the needs of the world for the time being.'

We believe that fundamental to this objective is on-going formation in the heritage of Catherine McAuley and the core values of Mercy. Consequently our programmes that promote such formation are of great importance. Last year 108 Sisters, 31 Associates, 288 Colleagues and 500 youth and young adults availed of these programmes. The fact that 85% of our formation programmes were availed of by Colleagues in Ministry and by Youth and Young Adults is of immense encouragement to us for the continuation of the Mercy charism into the future.

In addition to the programmes, the Heritage and Spirituality resources and Conference facilities of the Centre were availed of by a wide circle of people. Several tour groups brought tourists to the centre; the chapel was used by a number of local schools for religious formation and celebratory events; the Dublin Institute of Technology used the chapel with its magnificent organ for concert experience work for their students; a Youth choir on tour from the U.S performed in the chapel and an Irish speaking community of people celebrated their weekly liturgy there. Our Conference rooms were used by several Education groups, Human Development/Spirituality/Wellbeing groups, Community groups and Corporate groups.

The second objective of Mercy International Association is outreach to the poor. MIA's network structure that connects it to the 44 countries in which Mercy ministers and its DPI and EcoSoc status at the UN affords us a unique capacity for linking the local and the global. This in turn allows us to address root causes of many of the issues that present themselves in the various locations. Last year MIA focussed mainly on issues of environmental protection, sustainable development and combating human trafficking. While each of these elements is separate, they are related. When we talk about the link between unsustainable development, environmental disasters - regularly occasioned by climate change - exploitive practices in regard to natural resources and the phenomena of modern slavery, what we are really talking about is poverty. Displaced people, disconnected families, migrants risking life and limb to escape intolerable living conditions create conditions that make people more vulnerable to trafficking. This report contains details of the ways in which our Global Action programme is addressing these issues.

# PREFACE

The disaster that followed Typhoon Haiyan in the Philippines is concrete evidence of the link referred to here. The Filipino diplomat Yeb Sano addressing the international delegates at the opening session of the annual U.N. summit on climate change in the days following the typhoon connected the devastation from Haiyan and the intensifying threat of climate change. Our Sisters, reaching out in support to the survivors, were confronted with the reality of child trafficking in the wake of the disaster. MIA appealed to the Mercy global family to respond to the devastating crisis and this report shows the extent of emergency aid and follow up aid to re-establish livelihoods that was made possible by the generous response to that appeal. Hopefully the report also captures some sense of the hope and dignity the support brought to the survivors

In service of these two main objectives our communication system builds interconnectedness, provides information, education and inspiration and links us with audiences outside the Mercy network. A major expression of this in 2014 was the celebration of the 20<sup>th</sup> anniversary of the founding of MIA, details of which are included in this report

All of this is made possible primarily through the support of the Mercy Congregations around the world, who continue 'through Mercy International Association to use their resources to respond to issues of global poverty', and who believe that 'we can do better together than any of us can do apart'. Last year they contributed almost €900,000 to the work of MIA.

A special word of thanks goes to the Members and Board of MIA for the breath of vision, their commitment to good governance and their unstinting support. Delivering the mission of MIA could not be accomplished without the professionalism and commitment of Team and Staff.

Míle buíochas.

In conclusion, I quote the words of Catherine McAuley '*We ought to have great confidence in God in the discharge of all these offices of Mercy, spiritual and corporal, which constitute the business of our lives*'

Her words will continue to inspire us in our commitment to encourage and nurture the flourishing of the Mercy charism and to work for a more just and compassionate world.



**Mary Reynolds, RSM**  
**Executive Director**

# REPORT OF THE TRUSTEES

The Trustees present their report and the consolidated financial statements for the year ended 31 Dec. 2014.

## BACKGROUND HISTORY OF MIA

In 1827, Catherine McAuley opened what was to be the first Mercy Convent in the world at 64A Lower Baggot Street, Dublin, on the boundary between those who were rich and poor in Dublin at that time. She did this because of her desire to address poverty and its expressions in 19th century Ireland. The mercy mission spread throughout the world through daring women willing to respond in various countries. For over 150 years, the call was to move the



founding spirit of Catherine to all parts of the world to address whatever the most significant needs might be. During these 150 + years, the Convent of Mercy on Baggot Street continued to respond to the needs of the poor in Dublin under the care of the Sisters of Mercy, Dublin. In the 1980s a decision was made that the original house founded by Catherine should be held as a heritage house and Mercy home for the Sisters of Mercy, their Associates and Partners in Ministry worldwide. In order to hold it as such, Mercy International Association was formed. This was an association of the Mercy Congregations, Institutes and Federations around the world – Americas, Australia,

England, Ireland, Newfoundland, New Zealand, and the Philippines. In all, this represented Mercy present in 45 countries. In 1992, the memorandum and articles of association of Mercy International Association were signed, and ownership of 64 Lower Baggot Street was transferred from the Sisters of Mercy, Dublin to Mercy International Association.





# REPORT OF THE TRUSTEES

## **1. STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **REGISTRATION AND GOVERNANCE INSTRUMENT**

MIA is a registered charity in the Republic of Ireland (charity number CHY 10078), granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997. MIA was incorporated on 12<sup>th</sup> October 1992, is governed by Memorandum and Articles, as amended on 16 May 2011. MIA was established to foster unity of mind and heart among Sisters of Mercy and to increase awareness and experience of their global interdependence, to facilitate collaboration among the Congregations, Institutes and Federations to meet the needs of today, to work for justice and to encourage and nurture the flourishing of the Mercy charism within the various cultures of the world. MIA is separate and autonomous from other Mercy organizations around the world, but shares a spiritual bond with all Mercy organizations and operates from Mercy International Centre, 64A Lower Baggot St., Dublin 2, Ireland.

### **MEMBERS, TRUSTEES AND BOARD**

The Members & Associate Members of MIA are the Canonical Leaders of the 12 Mercy Congregations, Institutes and Federations worldwide. The Members appoint a Board of Directors consisting of up to 9 members. The members of the Board are Directors of the MIA Company and Trustees of the Charity. They are subject to retirement by rotation, having held office for three years consecutively. Normally a Director of the Board holds office for no longer than six consecutive years. The Members meet annually to receive the annual report and audited financial statements of MIA. Other meetings take place as required. The Board Directors meets formally at least three times a year. All of these meetings take place over a residential weekend, to allow time for the Directors to develop a deeper understanding of the work of MIA worldwide. Trustees and Board members undergo an induction programme to ensure that collectively they have the overview necessary for the proper governance of the organisation; ongoing training is arranged as and when a need is identified.

There is currently one sub-committee of the Board-the Funding and Finance Committee which is responsible for overseeing all financial and funding aspects of our operation and performance to ensure short and long-term viability.



# REPORT OF THE TRUSTEES

## DECISION MAKING

The Members, Associate Members and Board are the custodians of MIA's vision, mission and values; they approve strategy, structure, annual plans and budgets and ensure the association is effective and accountable.

From Back left – Elizabeth Davis rsm, Carmela Cabactulan rsm, Colette Cronin rsm, Sheila Burke rsm, Dolores Magee, Anne Campbell rsm  
From Front left- Loreto Conroy rsm, Berneice Loch rsm, Margaret Casey rsm, Pat McDermott rsm



Catherine Reuter rsm

Catherine Ryan rsm

Katrina Fabish rsm



# REPORT OF THE TRUSTEES

The Trustees appoint the Executive Director of MIA, who is supported by a team of 3 Assistant Directors in the areas of Heritage & Spirituality; Global Action; Administration & Finance.



The **Board of Directors** have delegated a range of day-to-day decision-making powers to the Executive Director and the Executive Leadership Team.



# REPORT OF THE TRUSTEES

## RISK MANAGEMENT AND INTERNAL CONTROL

MIA has established a comprehensive risk management process, which seeks to ensure the responsible people in the organisation manage and mitigate risks. This risk management process is an integral part of MIA's organisational governance system. Risk is regularly and thoroughly assessed at various levels in the organisation up to Board and Trustee level. The MIA risk management process explicitly takes account of uncertainty, the nature of that uncertainty and how it can be addressed.

## PRINCIPAL RISKS

**Financial Stability:** The principal risk and uncertainty facing MIA is Financial Stability: The principal financial challenge facing MIA is in the areas of fundraising and institutional funding. MIA is almost entirely dependent on the goodwill of its participant congregations and on identified donors. The fundraising environment remains very challenging. Increased competition for depleting congregational funds means MIA needs to identify and develop new sources of income in order to reduce the risk of significant income fluctuations. MIA continually reviews and assesses its investment strategy to reduce its exposure to fluctuations and risk in financial markets.

**Operational:** MIA's staff members and volunteers are the key to success. MIA values the building of strong relationships with staff and volunteers. It implements performance reviews and promotes staff development training. The personal security of staff and safety of beneficiaries of MIA programmes and services is a priority. It is MIA's policy to safeguard all individuals who are involved in or affected by our work from risks of exploitation and abuse, and to ensure that the behaviour of all those working with MIA meets the appropriate standards. MIA has developed comprehensive health and safety management policies to ensure that risk is appropriately managed. Policies are in place to protect children in the delivery of our service.

**Information Security:** MIA is dependent on IT and communication systems for processing and storing its data. Procedures and policies are in place for data protection and password protection. Digitization of important manuscripts and artefacts has taken place and there is off - site back-up to computer files as well as ongoing professional support. A cyber insurance policy is under consideration.

**Reputational:** MIA has mechanisms in place to receive from stakeholder's evaluations which include comment or complaint and we have procedures in place to deal with them. It also monitors the external environment in order to anticipate and minimise any reputational risks.

**Compliance & Regulation:** MIA implements well-established policies and procedures, and adheres to recommended codes to ensure compliance with statute, regulatory or labour law.

# REPORT OF THE TRUSTEES

## COMMITMENT TO BEST PRACTISE IN GOVERNANCE

MIA has governance structures and procedures in place to ensure Good Governance. MIA is committed to the standards contained within the Good Governance Code. The aim of the code is to determine and formulate standards of best practice in the Voluntary and Community Sector. MIA has signed up to this code and reviews its procedures against it annually.

## COMMITMENT TO SAFEGUARDING AND CHILD PROTECTION

MIA believes that all individuals have the right to life with dignity and to freedom from exploitation and abuse. It is MIA's policy to safeguard all individuals who are involved in or affected by our work from risks of exploitation and abuse, and to ensure that the behaviour of all those working with MIA meets the appropriate standards. MIA has had a Child Protection Policy in operation since 2010. It provides clear and detailed guidance on prevention of abuse, identification of abuse, reporting of issues and management and investigation of complaints. All staff is Garda vetted and have had in-service training. MIA follows the Policy, Principles and Guidance Document of the Congregation of Sisters of Mercy, Ireland and avails of the formal safeguarding structures of Mercy South Central Province. MIA has a Safeguarding Designated Officer on site in Mercy International Centre and publicly displays its Safeguarding Ethos/ Policy, which includes all relevant contact information.

## COMMITMENT TO STANDARDS IN FUNDRAISING PRACTISE

MIA is committed to the standards contained within the Statement of Guiding Principles for Fundraising. The statement was developed by the Irish Charities Tax Research group and exists to provide charities in Ireland with a Fundraising Code of Practice. The purpose of the Statement is to:

- Improve the way charities in Ireland raise their funds.
- Promote high levels of accountability and transparency by organisations fundraising from the public.
- Provide clarity and assurances to donors and prospective donors about the organisations they support.

MIA meets the standards as set out in the Code of Practice and is fully committed to working with the relevant agencies to maintain and develop the highest standards of fundraising methods.



# REPORT OF THE TRUSTEES



Mercy International's **Global Action programme** coordinates action and advocacy around poverty, [human trafficking](#) and [sustainable development](#): It does this by:

- Identifying and eliminating factors that provide a means to pursue the trafficking of people.
- Pursuing initiatives to support sustainable development of the environment and poverty eradication with a particular focus on extractives, water, and nature.
- Responding, when appropriate, to crisis situation.
- Providing leadership training for the next generation of Mercy ambassadors; preparing high school and university students for their future work.
- Supporting the UN post 2015 Development Agenda which includes alleviating poverty, ensuring healthy lives, advancing equitable education with particular emphasis on gender equality and the empowerment of women and girls and promoting inclusive and peaceful societies with access to justice for all. At the United Nations, Mercy International performs significant advocacy through NGO Committees and working groups, and publishes findings and statements on issues of critical relevance to the poor and marginalised.



# REPORT OF THE TRUSTEES



**Mercy International's online programme** is underpinned by the concepts of personal connection and supportive communication for the sake of mission. It aims, in the spirit of Catherine, to ensure that Mercy people can be globally interconnected and can connect the rich and the poor for the life of the world. The [mercyworld.org](http://mercyworld.org) website and weekly Mercy eNewsletter are the key components of MIA online communication with social media a secondary but growing component. Together, they service the Mercy global network located in 44 countries across the globe and are the 'digital doorway' to Mercy International Centre (MIC) and effectively a 'virtual' Mercy Centre'. They act as an entry point, a centralised meeting place and a shared resource for members of the Mercy network, providing its many site visitors with information, education, connection, nourishment, inspiration and ongoing opportunities for engagement and interaction. It puts the 'local' into the 'global' arena and the 'global' back into the 'local'. Mercy life is enriched greatly by this mutuality and dialogue online and Mercy union is strengthened by the many and regular connections made through and drawn upon in the online communications.

MIA Online also reaches audiences outside the Mercy network whose interests are aligned with the vision and mission of MIA. These diverse audiences are welcome to access the rich media resources and to participate in the public online activities of MIA.





# REPORT OF THE TRUSTEES

## World Spread Demographics (Sisters, Associates, Partners in Ministry)

Today, there are about 7,200 Sisters serving in the world, over 5,000 lay associates and more than 250,000 partners in ministry.



# REPORT OF THE TRUSTEES



The works of the Sisters of Mercy in the locations listed below span education, health care, social services and ministries that further social, political, economic and spiritual wellbeing. These works keep alive the founding spirit of Catherine among peoples of the world most in need of God's compassion and mercy-

Argentina ,Australia ,Belize ,Brazil, Cambodia ,Canada, Chile, Christmas Island , East Timor, England, Ethiopia, Federation States of Micronesia, Guatemala, Guyana, Guam, Guernsey, Haiti, Honduras, India, Ireland, Italy, Jamaica, Kenya, Lebanon, Mexico, New Zealand, Nigeria, Panama ,Papua New Guinea, Peru, Philippines, Poland, Puerto Rico ,Romania, Scotland, Samoa, South Africa, South Sudan, Sudan, Tonga, Uganda, United States, Wales, Zambia.



Strategic



# VISION

The vision of MIA is to keep alive the founding spirit of Catherine among peoples most in need of God's Compassion & Mercy by living, telling and supporting the Mercy story. MIA's Vision is expressed in the following statement.

GOD'S GRACIOUS *and* COMPASSIONATE MERCY *is the* WELLSPRING, *the* SOURCE *of* NEVER FAILING SUPPLY, *for all* THOSE WHO CHERISH *and* SEEK *to* LIVE OUT THIS GIFT *of* MERCY.



CATHERINE MCAULEY, FOUNDRESS *of the* SISTERS *of* MERCY, USED HER INHERITANCE *in* SERVICE *of the* NEEDS *of* HER TIME. TODAY, SISTERS *of* MERCY, THROUGH MERCY INTERNATIONAL ASSOCIATION, USE THEIR RESOURCES *to* RESPOND *to* ISSUES *of* GLOBAL POVERTY DEMONSTRATED *in the* MASSIVE DISPLACEMENT *of* PERSONS WORLDWIDE.



*The* HOUSE BUILT *by* CATHERINE *to* CONNECT THOSE WHO WERE RICH *with* THOSE WHO WERE POOR FORMS PART *of* MERCY INTERNATIONAL CENTRE, *a* PLACE *of* RICH HERITAGE *and* HOSPITALITY.



*To* INTEGRATE *the* ACTIVITIES *of* MERCY INTERNATIONAL ASSOCIATION *and* *in* SERVICE *of the* MISSION *of* MERCY TODAY, MERCY INTERNATIONAL CENTRE *is* EXPANDED *to* OFFER *a* DIVERSITY *of* PROGRAMMES, ENHANCED COMMUNICATIONS, OUTREACH EFFORTS, *and* APPROPRIATE ACCOMMODATION *and* CONFERENCE FACILITIES.



*This* VISION KEEPS ALIVE *the* FOUNDING SPIRIT *of* CATHERINE AMONG PEOPLES *of* *the* WORLD MOST *in* NEED *of* GOD'S COMPASSION *and* MERCY.

# MISSION

To foster unity of mind and heart among Sisters of Mercy and to increase awareness and experience of their global interdependence.

To encourage and nurture the flourishing of the Mercy charism within the various cultures of the world.

To facilitate collaboration among the Congregations, Institutes and Federations to meet the needs of today and to work for justice.



# CORE VALUES



# STRATEGIC DIRECTIONS

The strategic directions of MIA are based on the Mercy International Association Purpose and on the current Vision Statement that keeps alive the founding spirit of Catherine among peoples of the world most in need of God's compassion and mercy.

The Strategic Directions are informed by discerned responses to these critical questions:

- How can MIA enable Sisters of Mercy, their associates and colleagues in ministry to develop a global sense of identity and interconnection?
- How can we make MIC the iconic centre of the Mercy world and share its richness on a worldwide basis?
- In what ways can Mercy respond to issues of global poverty?
- How can we secure MIA's future in a situation where our funding is insecure?
- How can we grow an organisation that effectively and efficiently enacts the purpose and vision

## Goals

1. Continue to extend and enhance the potential of the founding house of Mercy for all who seek knowledge of and immersion in the Mercy Story and to provide conference and accommodation facilities.

2. Develop and implement a programme of Global Action ensuring that Mercy programmes at grassroots level are incorporated into MIA international policy and advocacy at the UN.

3. Create a communications plan that enhances the living, telling and supporting of the Mercy story.

4. Provide for the administration of Mercy International Centre and administer the financial affairs of Mercy International Association.

5. Ensure a structure that is capable of seeking new horizons.

## Implementation

Each Strategic Goal is implemented through the following process:

Statement of Strategic Targets (Objectives) enunciating why MIA wants to achieve the goal

Outline of tactics, stating how MIA will approach the task of achieving this goal

Evaluation of key performance indicators, to assess intermediate outcomes and ultimate outcomes in achievement of the objectives and goals.

The Strategic Plan is accompanied by an implementation plan, indicating people responsible, time line and financial estimates.

# EVALUATION

The implementation of the plan is overseen by the Directors of the Board of MIA, who play an active part with Executive Director and Assistant Directors in monitoring progress. The Executive Director and Assistant Directors prepare an annual operations plan and Budget for Board approval. Each person - Executive Director, Assistant Directors, Project Leaders devise work programmes designed to achieve the annual operational plan.

Reviews of progress against the strategies and targets as outlined in the Strategic Plan are presented regularly to the Board. Participants at all events and courses are invited to complete evaluations and the feedback is collated and reviewed. Feedback from users of our web based services is also invited.





# REPORT OF THE TRUSTEES

## 3. ACHIEVEMENTS AND PERFORMANCE

### Context: -The changing profile of the Mercy Family

From 1831 onward, the Sisters of Mercy ministries have grown in response to global need. Today, the Sisters serve the poor and underserved in 44 countries and territories. Works of Mercy have been carried out principally through the ministries of education, health care, and social service. Vocations to the Sisters of Mercy reached the highest point in the post-world war period – mid 40's to mid 60's.

Today, the story and example of Catherine McAuley, continues to attract and inspire people around the world. The Sisters, together with associates and partners in ministry, are the eyes and ears that see, hear, and attend to the needs of the poor, the sick, women and children, and the marginalized and forgotten.

When the number of religious declined in the mid – 60's, the Mercy congregation recognized this as a transition point, and responded to the changing times by increasing engagement of lay people and the youth. The opportunity to share in meeting global needs through the works of Mercy associates and lay partners in ministry was, and continues to be, compelling.



# REPORT OF THE TRUSTEES

## A. HERITAGE AND SPIRITUALITY PROGRAMMES AT MERCY INTERNATIONAL CENTRE

A very great need in this changing context is the need for formation of Mercy ministers – Sisters, Associates, Partners in Ministry, Youth. In order to address this need MIA in 2014 provided the following Formation programmes at Mercy International Centre, Dublin.

### FORMATION PROGRAMMES FOR SISTERS

Programme Type	Programme Title
<i>“Where ever a religious woman presides, peace and good order are generally to be found” – The Leader as Teacher, Healer, Reader and Poet “</i> 11- 15 May	Elizabeth Davis rsm (NFL)
<i>Watering the Roots at the Wellsprings of Mercy</i> 1 - 28 June 2014	Helena O'Donoghue rsm (Congregation/Ireland); Elizabeth Dowling rsm (ISMAPNG); Sheila Carney rsm (Institute/Americas); Avis Clendenen (Associate, Institute/Americas); Facilitator: Clare Vaughan rsm (Aotearoa New Zealand)
<i>Come Home to Catherine</i> 6 - 12 July 2014	Áine Barrins rsm (Congregation/Ireland) and Anne Reid (Ireland; Associate with Institute/Americas)
<i>Mercy - the Wildness of Divine Love</i> 20 - 26 July 2014	Mary Trainer rsm (Institute/Americas)
<i>Come Home to Catherine</i> 17 - 23 August	Áine Barrins rsm (Congregation/Ireland) and Anne Reid (Ireland; Associate with Institute/Americas) Mary Trainer rsm (Institute/Americas)

**In all 67 Sisters availed of these programmes**  
**In addition 41 Sisters visited for one day tours**

# REPORT OF THE TRUSTEES

## Formation Programmes for Associates

Date	Participants
23 Feb- 2 March	Institute of the Americas, mid Atlantic – Associates & Sisters
8-12 April	Associate Group from Werneth, Oldham, England
6- 9 September	Canvey Island Associates, Canvey Island, England
16 October	Associates from Spanish Point

**In all 31 Associates participated in these programmes**

## Formation Programmes for Partners in Ministry

28 February	Staff from Mercy Hospital, Cork, Ireland - Presentation by Mary Reynolds rsm
3-4 April	Catholic Healthcare Initiative, Denver, Colorado, USA
27 April – 3 May	Ministry groups from Australia and PNG
9 September	Provincial Staff, Mercy Southern Province, Ireland
24 -28 September	Staff from Mercy Hospital, Nairobi, Kenya
29 -30 August	From Mercy Care, Perth, Australia
10- 19 September	Ministry Group, Brisbane
16 -17 September	Principals of Mercy Schools, Australia
4 November	Staff from Mater Hospital, Dublin
14 November	Staff from Mercy Ministries, Southern Province, Ireland
8 December	Staff from St. Mary’s High school, Downpatrick, Co. Down
8-9 December	Advancing Mission Orientation
12 December	Staff from Mater Hospital, Dublin

**In all 288 availed of these programmes**

# REPORT OF THE TRUSTEES

In addition Partners in Ministry from Catholic Health Initiative, Denver, Colorado; Our Lady of Victory, Buffalo, New York and Mercy Health, Arkansas attended day tours and numbered **139**

## Formation Programmes for Youth

<b>28 March 2014</b>	Students from Mount Mercy University, Cedar Rapids, Iowa, USA
<b>7 May</b>	Students from University Detroit Mercy, Michigan, USA
<b>29- 31 July</b>	Students from Carlow University, Pittsburg, Pennsylvania, USA
<b>5- 8 August</b>	<i>International Pilgrimage of Young Mercy Leaders (for University students &amp; young adults)</i> Keynote Presenters: Áine Barrins rsm (Congregation/Ireland); Mary Reynolds rsm (MIA); Karen Schneider rsm (Institute/Americas) Workshop Presenters: Veronica Mangan rsm (Congregation/Ireland); Áine O'Connor rsm (MIA); Michael O'Sullivan (Associate, Brisbane); Karen Schneider rsm (Institute/Americas); Sue Weetenkamp rsm (Institute/Americas)

### In all 100 participated in these programmes

In addition day tours of students from Mount Mercy University, Cedar Rapids, Iowa; Gwynedd Mercy University, Pennsylvania; Mercy College, Navan, Ireland; College of St. Mary, Omaha, Nebraska; Catherine McAuley School, Dudlin; Mother McAuley High School, Chicagi, Illinois; St Josephs Schoo,l Navan; Carlow University, Pittsburg , Our Lady of Victory, Buffalo, New York; Merion Mercy Academy, Philadelphia; chanel college, Coolock, Dublin; St. Mary's Secondary School, Mallow, Co. Cork; Our Lady of Mercy College, Paramatta, Australia; **numbered 364**

A guided tour of Mercy International Centre with primary school pupils, telling the story of Catherine and Mercy Ministry today was created by iCatholic with the support of Mercy International staff and is available at <http://www.icatholic.ie/catherine-mcauley-founder-mercy-sisters/>

### Extra-mural Programmes

In addition to programmes in –house, programmes were provided by MIA for Sisters, Associates and Partners in Ministry in several venues in Southern and Eastern Australia.

### These programmes attracted up to 500

# REPORT OF THE TRUSTEES

## HERITAGE

The heritage value of Mercy International Centre to the Mercy Global Community and to the wider community is significant. In October 2013 Mercy International Centre was one of 100 buildings invited to participate in the Irish Architecture Foundation's **Open House Dublin**. This attracted over 150 visitors to the Centre. The house is also included in the Heritage Week tours, held annually in August.

Apart from the architectural significance of the building, the centre holds a Library collection of old and modern books related to Mercy. In its Heritage areas, it holds much memorabilia connected with Catherine Mc Auley and it holds a very special collection of illuminated manuscripts dating back to the 1830s. In its archival collection, it holds original letters of Catherine McAuley and an International Register of all women who made Profession in the Congregation from the time of Catherine to the present day. Currently much of the collection is being digitized. The archives also hold statistical information on the current demographics and location of Mercy sisters in the world today.

### **Heritage & Public use of Mercy International Centre**

Mercy International offers a number of public services:

#### HERITAGE & SPIRITUALITY TOURS

Several groups booked tours of the centre either because of a desire to know more about Catherine McAuley or to enjoy the heritage aspects of the centre. In 2014, these included Sisters of Charity, Australia; French Walking & Talking Group; Travel Tips Tour; Ballymun Senior Citizens; Philadelphia Group; Alums of Carlow University, Pittsburgh; Alums of Gwynedd Mercy University, Pennsylvania, Alums of Mercy Academy, Philadelphia; Family Members of RSMs; Family Members related to Catherine McAuley; Australian Group; Celtic Tours Group; Christian Brothers; Group from Cincinnati Ohio & Michigan; Group from Connecticut; Irish Tour Guides.

**These numbered 279**

In addition drop-in individuals and small groups, numbering a few hundred over the year visit the Mercy International Centre.



# REPORT OF THE TRUSTEES

## PARTNERS IN MINISTRY

Young Mercy Leader

Sister of Mercy

I believe we have been inspired to return to our ministries with renewed vigour and determination to seek opportunities to spread the word and encourage others to walk in the footsteps of these early women of Mercy. We have indeed been challenged with a great responsibility to continue their work.

I am very grateful to have had this opportunity to spend a week in Catherine's house in a lovely relaxed atmosphere, with very friendly sisters and staff. Catherine would give full marks for the hospitality received.

The Pilgrimage was a fantastic experience that I will carry forward. The challenge I took from this experience is how do I connect with our founding mission and how do I look at opportunities to work globally.

I realized how I may be just one average person, but so was Catherine and look where she ended up.

I feel that because I've gotten to know about Catherine's spirit a bit more—about her constant efforts to bring light, justice, and mercy to the most desolate of places—I feel better prepared to act for mercy in a better, more meaningful way on campus. I've learned that mercy can mean a thousand different things: Mercy can be a meaningful act of listening, a roundtable discussion on the need for social justice, a cup of tea, or the offer of a hug to someone in need. Before the pilgrimage, I didn't understand that, and I didn't feel that way. Catherine was always someone who felt so removed from my experience. Now, I understand that I have a LOT to learn from her in terms of my own leadership role on campus. I've got her picture on my desk, and when I have a particularly draining or difficult task on my plate, I look at her picture and say, 'Give me strength Catherine. I need to get through this.' In other words, I feel well and truly connected to her and her experiences as a leader and as a voice for mercy.

I will go home and spread the good news of my experience and encourage others to avail of the opportunity. Thank you to the presenter and all the organizers for the wonderful welcome and attention to detail in making it all so memorable.

One of the presenters talked about the extravagant love of God for all of us. I felt this month was an extravagant gift of Mercy.

I loved everything and I didn't want to come home. Seriously.

Thank you for inviting me to your Mercy International Conference. I enjoyed every minute of it. The sense of commitment and belief from all I met was incredible. I felt such a part of something so special and important. The privilege of leading a school whose mission is shared with Mercy International has never been clearer to me.

One of the presenters talked about the extravagant love of God for all of us. I felt this month was an extravagant gift of Mercy.

# REPORT OF THE TRUSTEES

I have found that the experience hasn't necessarily given me answers as such, but does help me to ask questions in my leadership: "What would Catherine do?" How would Catherine Lead in this case?

I found it incredible that I was able to sit in Catherine's room and the chapel space in which she was professed and pray with other sisters from over the world – a powerful experience.

The Dublin Pilgrimage was uniquely powerful and energising. The program balanced moments of reflection and prayer with a very active connection with place and story. Seeing the spaces around Dublin where Catherine had spent her early years, and then learning about where the work of Mercy takes place in strength of vision that travelled across continents and centuries to tackle injustice wherever it was found. There have been many moments that I revisit from the Dublin pilgrimage, moments that remind me what it is to be Mercy in today's world.

Leadership, as a concept, can often be a daunting one. We think of stepping into a leadership role as requiring great strength and force of personality. But the nature of leadership as I understood it from this Pilgrimage is less intimidating. Once we are embracing the spirit of Catherine and trying to live our lives in accordance with the ideas that motivated her, we are being Mercy Leaders. This is a concept of leadership that emphasizes solidarity. Solidarity makes courage easier. This Pilgrimage, through fostering solidarity between the participants, and reminding us all that there are others who want to be of service and strive for justice, definitely makes the call to be a leader seem less daunting.

Before the pilgrimage, I hadn't a great deal of knowledge about Catherine McAuley's life or professional struggles; indeed, I only knew her as a foundress of the Sisters of Mercy and as a purely spiritual figure. Coming to know her day-to-day struggles, her constant courage and determination in the face of religious and social persecution, helped me to see how real, how tough, and how human Catherine was. I needed that education!

Being part of the 2014 Mercy Ethos Program has been a wonderful experience both personally and professionally. It has given me the opportunity to reflect on Catherine's story and to consider where I am on my journey in leading our mission forward today as well as into the future. Catherine's story is an inspiration to me as a Mercy Leader. She continues to inspire us to think about how we face current challenges and it is this that makes us stand out as Mercy Leaders.

I found it incredible that I was able to sit in Catherine's room and the chapel space in which she was professed and pray with other sisters from over the world – a powerful experience.

In a final session in our Dublin program a Mercy sister asked the challenging question: Where do we Mercy people, meet the poor today? My pilgrimage has left me with renewed energy to address labour exploitation and to work for just working conditions planet-wide.

Catherine McAuley was a 'normal' person who took on extraordinary challenges. I also learned that Catherine McAuley did not take on all her obstacles alone. She had many people by her side to assist her. Learning more about Catherine in this way helped me to realize that I, as a 'normal' citizen, can take on a challenge in my community and not be afraid to ask others for help in achieving

# REPORT OF THE TRUSTEES

## CHAPEL USAGE

- The Chapel is a very prized part of the building and provides a public service to a number of groups:
- Catherine McAuley National School - Service of Light - 11 February 2014 and March 11th
- Two Lunchtime Concerts organized by DIT (Dublin Institute of Technology) - 4 & 13 March 2014
- Scoil Catriona - first confession - 24 March 2014
- St Declan's School - confirmation - 11 April 2014
- Youth Choir of 40 singers from USA - master class with Mark Duley - 14 April 2014
- Golden Jubilee celebration of Carmel McCarthy rsm - 25 April 2014
- St Declan's School - first communion - 9 May 2014
- Catherine McAuley National School – 1 December 2014
- Many of the scheduled programmes include the celebration of Eucharist in the chapel.
- An Irish Speaking Group celebrated the Eucharist (Aifreann as Gaeilge) in the chapel each Sunday.
- Several visiting groups, accompanied by a priest request to celebrate Mass in the Chapel.
- 30 Sisters attended a Commemoration Mass of Catherine McAuley's death on November 11<sup>th</sup> and 54 Sisters, Associates and Friends celebrated on Foundation Day, 12<sup>th</sup> December.



## CONFERENCE ROOM USAGE

Meeting rooms in the Mercy International Centre & Catherine McAuley Centre were made available for hire to groups for meetings and Conferences .These included Education Groups, Human Development/Spirituality/ Wellbeing Groups; Community Groups and Corporate groups. In all 29 groups used this facility, some on several occasions.



# REPORT OF THE TRUSTEES

## B. Global Action Programmes

At the beginning of 2014, the Assistant Director Global Action, Mary Purcell completed her contract and was replaced by Denise Boyle, fmdm.

### Mercy Global Action Approach

Mercy Global Action focuses on the following main areas



Cosmology -caring for a fragile environment

Opposing Human Trafficking by Identifying and working to eliminate factors that contribute to human trafficking.

Eco- Justice with particular emphasis on promoting the human right to water and the development of sustainable energy resources.



In dealing with these focussed areas it employs a multifaceted approach primarily

- Education & awareness raising.
- Pursuing initiatives to support protection of the environment and dissemination of best practise with a view to improving lives.
- Advocacy, especially on behalf of those living in lesser developed countries and in communities at risk from exploitative practices.
- Promotion of sustainable development enterprise.
- [Supporting the UN post 2015 Development Agenda](#) which includes alleviating poverty, ensuring healthy lives, advancing equitable education with particular emphasis on gender equality and the empowerment of women and girls and promoting inclusive and peaceful societies with access to justice for all.

# REPORT OF THE TRUSTEES

- Providing [leadership training](#) for the next generation of Mercy ambassadors by providing workshops at the Mercy Young Leaders Conference and providing opportunities at the UN, including internships.
- Collaboration/networking with other agencies.

Occasionally Mercy Global Action engages in Humanitarian outreaches.

Mercy Global Action (MGA) strives to ensure sustainable solutions and real change. Whenever significant changes in policy are needed, it seeks to influence key leaders to make decisions that will improve the lives of millions of people over the long-term, through structural changes. In order to achieve such changes and to enhance impact, Mercy Global Action addresses the root causes of injustice and the abuse of human rights. At both national and international level it strives to raise awareness, particularly of decision-makers. Through its presence at the UN it engages with UN mechanisms, takes part in international negotiations and reports human-rights violations. During 2014, it focussed particularly on advocating a rights-based approach to the Sustainable Development Goals i.e. to ensure a people-centered, inclusive, sustainable development agenda underpinned by human rights.

Through a network of Committees, MGA disseminates good practise and builds the capacity of Mercy Sisters and Partners in Ministry working with the most vulnerable populations. Through the collaboration of Mercy personnel working at the grassroots Mercy Global Action ensures that its activities have an impact at national and international levels. Mercy Global Action operates as a bridge between the local and the global.

The following is an outline of activities engaged in 2014

- **Participated in the 58<sup>th</sup> session of the Commission on the Status of Women**



(CSW) at the United Nations, New

York, March 10-21<sup>st</sup> – the theme of which was: *Challenges and Achievements in the Implementation of Millennium Development Goals for Women and Girls.*

To respond to this important CSW theme, MIA and the Mining Working

Group (MWG) at the UN brought a group of activists to participate in this event in New York. The activists are working at ‘grassroots level’ on the two major concerns of the MIA Global Action programme:

1. Combating Human Trafficking (HT) or Trafficking in Persons (TIP).
2. The human and ecological abuses caused by mining/the extractive development model.

# REPORT OF THE TRUSTEES



To maximize the presence of the activists, Mercy Global Concern engaged in a series of roundtable discussions with UN NGO members; held a side-event with CSW participants; organized a community interactive event on ‘Environmental Justice and Human Trafficking’ at St. Francis of Assisi parish; and met with representatives of the UN Development Programme (UNDP).

- **Worked with the Future We Need (FWN)** group to deliver the Lenten Series (Soup and Substance). This involved 6 weekly public lectures during Lent, relating to Human Trafficking and Eco Justice, especially relating to Climate Change and the mining practice of fracking.



# REPORT OF THE TRUSTEES

- **Organised several education opportunities re anti- trafficking – e.g.**
  - with Mercy Investment Services US on Draft Protocol/ best practice for Hotel Staff, to protect children;
  - with ACRATH - Australia, for Partners, to share ‘learnings’ in collective campaign to eradicate human trafficking; with Bishop Pat Lynch SS CC, Southwark, in London , to discuss option of implementing MECPATH campaign (Mercy Efforts to Counter Child Prostitution and Trafficking in the Hospitality Sector) in the UK and possibly extend into Europe.
- **Participated in ‘Global Frackdown Day’ Oct. 11<sup>th</sup>.** Mercy Global Action networked with groups at local and national level, to raise awareness about the dangers of the fracking mining process. To mark the occasion, four members of the Irish Congregation prepared a thought-provoking reflection on Water, in the context of the rights of nature.
- **Conducted Field Visits**
  - Nov 1<sup>st</sup>-8<sup>th</sup>: Field Visit to the South African Province to see the justice projects firsthand.
  - Dec 11-21<sup>st</sup>: Visit to Kenya to share the Global Action programme over two days of their Assembly. The outcome of this was a renewed commitment to work for justice at ‘grassroots’ and at national level.
- **Issued Statement on Human Trafficking**

Pope Francis is committed with other world religious leaders to eradicating this global crime by 2020! MIA- Global Action fully supported this initiative and issued a ‘Statement on Human Trafficking’ that was sent to Pope Francis.
- **Engaged in Education on Human Trafficking, Eco- Justice and MIA work at the UN**

Workshops provided at the Young Leaders Conference and at 20<sup>th</sup> Celebration Conference as well as modules in several of the programmes presented at Mercy International Centre.
- **Developed Resources on Mercy Response to Human Trafficking and Eco-Justice**
  - A workbook on Mercy Human Trafficking initiatives around the globe is in preparation.
  - Trocaire granted €4,000 to the **Future We Need Group** to devise a ‘tool kit’ and provide seminars on eco-justice issues linking overseas with local. This ‘tool-kit’ will be developed by a member of the MIA global Action Team.
- **Networked with Other Groups**
  - Mercy Global Action has joined in Ireland with a network of concerned citizens to discuss Climate Change with TD’s or Parliamentarians. The SDG provide a valuable means of monitoring this critically important reality closely and challenging the Government re their response.

# REPORT OF THE TRUSTEES

- MIA joined the 'Global Catholic Climate Movement' (GCCM), who issued an excellent statement ahead of Pope Francis' upcoming encyclical on the Environment and signed up to be leaders for an initiative of GCCM calling on each country to pray and fast during Lent 2015; keeping in mind our troubled Earth, particularly the poor and those most vulnerable i.e. coastal communities.
- **Global Action Coordinator at the UN**
  - engaged members in the campaign to get 'the right to water and sanitation' inserted into final draft of Sustainable Development Goals (SDGs).
  - Continued to monitor the development of the final document on the Sustainable Development Goals (SDG) and engaged the Global Action Team to lobby for the human right to water to be inserted into the final version of SDG 6.
  - ran a successful programme at the UN, for a group of American college students.
  - Chaired the UN Mining Working Group of religious at the UN. They have produced professional and important letters, statements and documents on issues like a rights based approach to the SDGs and all UN policies; on concerns around the fracking process; and concerns about the negative impact of mining on women.
- **A Review of the Global Action programme** took place in 2014 with the Mercy Global Action Network: There is satisfaction with the current programme as it is being implemented, with the following suggestions / comments:
  - Engage more with youth especially around the two core justice issues of Human Trafficking (HT) and Cosmology / Eco-justice. Organise connect call with young people?
  - Engage more in practical elements of the Eco-justice through tree planting or cleaning up activities. Suggestion that more emphasis is placed on alternative energy sources.
  - Prioritise the SDGs for MIA-GA as they will cover the Mercy justice work in every country.
  - Re: Human Trafficking - ensure that we keep the focus broad not just on sexual exploitation.
  - Retain the Mercy bias towards emphasising women and children in our justice work

# REPORT OF THE TRUSTEES

## Humanitarian: Delivering aid in times of crisis- Philippines

Occasionally Mercy International Association engages in 'Hands-on' Humanitarian work. This was especially true when hurricane Yolanda hit the Philippines in November 2013. Because of the fact that the Sisters of Mercy minister in the Philippines, Mercy International Association launched a special appeal for prayer support and financial aid and set up the Philippine Mercy Support Fund.



- The Philippine Mercy Support Fund contributed €590,000 to the Tacloban Mercy community for restoration of school and hospital facilities.
- By January, the school was ready to welcome back its pupils and students. While not all repairs were complete, the management made adjustments to room use, which ensured that the education ministry could resume and all from kindergarten to third level were accommodated.
- The Mercy hospital was also under repair but even in the immediate aftermath of the typhoon, with the support of volunteer German doctors, it provided emergency medical aid to victims.

# REPORT OF THE TRUSTEES

- In a nearby town Tanauan, the Tacloban Sisters staff (but do not own) the Assumption Academy, which is in a very poor area and accommodates preschool and high school students. Here the school and convent were very badly damaged. Homeless families, still awaiting government intervention on their resettlement, were facilitated in tents in the school playground.
- The MIA Philippine Mercy Support Fund also contributed €200,000, which included a [Trócaire grant](#) of €50,000, for immediate relief aid and livelihood support to be administered by the Institute of the Americas Sisters in the Philippines. Initially the outreach involved the distribution of food, tents, sleeping mats, hygiene kits, medicines, household kits and drinking water. Clothes and toys and biscuits were distributed to the children where possible. The Sisters supplied 6514 families in areas fanning out across Tacloban City, Medellin in Northern Cebu, the Bantayan Island and Palo, Leyte.
- Once the distribution began, it became evident that aid was not reaching some of the remote areas and it was particularly on these the Sisters focussed. Damage to housing and livelihood was presented as the greatest needs. Some needed aluminium and nails to replace roofs blown off by the typhoon; others needed marine plywood sheets to restore walls. Many needed materials to build or repair fishing boats and seeds to re- sow crops.

Support to the Sisters enabled the following to happen:

- In the Bantayan Islands, several houses have been repaired, 30 boats were rebuilt and 20 more planned.
- In Tindog Paish, one of the poorest areas in Northern Cebu, 800 houses were repaired.
- In Bassey, Samar, 30 new temporary homes were built and several boats built or repaired.



# REPORT OF THE TRUSTEES

- In Guiyan, Eastern Samar where almost every home lost its roof, the need presented was for chain saws to clear the fallen trees and prepare the refurbishment materials. Recipients here received roofing for approximately 160 houses.
- In the diocese of Palo, where houses were completely damaged, chain saws were again in demand and 20 homeless families were supplied with tents.
- In Roxas City, Bisayas Island, sleeping mats were supplied as well as roofing.
- In the remote Doong Island, the emphasis was on seaweed planting and boats.
- In addition to the physical support, the Sisters offered spiritual and emotional comfort.



The Executive Director of MIA visited the Philippines and had the honour of meeting many of the recipients of aid provided by the Mercy Philippine Support Fund and in the name of all the donors receiving the thanks of the people.

A formal report on the use of the €50,000 grant was submitted to Trocaire. Mercy International

Association was highly complemented for the magnificent work done, for the quality of the report and for the extraordinary level of accountability provided by the NyPPaW Sisters who administered the grant.



# REPORT OF THE TRUSTEES

## C. Mercy International's online programme

Mercy International Association's On-line programme aims to

- Ensure that Mercy people can be globally interconnected for the sake of mission and can connect the rich and the poor for the life of the world.
- Create a centralised meeting place and a shared resource for members of the Mercy network, providing information, education, connection, nourishment, inspiration and ongoing opportunities for engagement and interaction.
- Connect with audiences outside the Mercy network whose interests are aligned with the vision and mission of MIA and to provide access for these diverse audiences to the rich media resources and the opportunity to participate in the public online activities of MIA .

During 2014 Mercy International on-line

- Produced 47 editions of e-News.  
There are currently 3,549 current subscribers as of 10 February 2015. Subscribers include communities as well as individuals and so the number of readers is greatly in excess of this.
- Adjustments were made to the homepage of the website, to remove the Flash animation and replace it with a carousel so that images can be changed by the web administrator to feature themes, stories or particular events and link to those stories and experiences. The focus areas of MIA - [Cosmology & Eco-justice](#) and [Human Trafficking](#) - and [access to archived editions of Mercy E-news](#) were highlighted with other pathways adjusted to facilitate better access for our website visitors to their intended destinations. Currently 2000+ unique visitors per day (averaging a million hits each month) 'call in' to this virtual House of Mercy that gives expression to the vision, hopes, aspirations and global outreach of Sisters of Mercy everywhere.
- In 2014 MIA Online took a step forward in Mercy consciousness, resulting in expanded outreach as for over twelve months the Mercy network made preparations for local and global celebrations of the 20<sup>th</sup> Anniversary of Mercy International Centre, which were held simultaneously in Mercy centres and communities. The newly redesigned Mercy eNews was the principal tool in this 'consciousness- raising', reinforcing Mercy identity, relationships, shared concerns and possibilities for mission.  
The live-streaming events of September 23-29, 2014 not only enabled Mercy people around the world to meet online and be together in ways not possible previously, but to do so with a heightened appreciation and sense of unity.
  - In order to facilitate a greater participation in Programmes offered at Mercy International Centre, some programmes or sections of programmes were uploaded on-line. In 2014 sections of the 'Watering the Roots' programme and the programme for Young Mercy Leaders were uploaded.
  - Enhanced capacity for donation to Mercy International Association's activities has been added to the website.

# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS

2014, was a special milestone in the story of Mercy International Association, marking the 20th Anniversary of the opening of Mercy International Centre. **Every member** of the Mercy Global family – Sisters, Associates, Partners in Ministry, Friends, those served by Mercy ministry were invited to partake in the celebrations of this year.

Members/Leaders and the Board set out their vision on how the celebrations might unfold. They wanted the focus to be a **remembering of the story to date, a recognition of the current reality and a forward look at where the road may be leading**. They saw this celebration as a year long process, offering the opportunity for education, participation and transformation of the members of the Mercy family. Most especially, they wanted the celebrations to be global, connecting Baggot Street to the Global Mercy world and connecting the Global Mercy world to Baggot Street.

And so in January 2014, it began and included the following elements:

## Told the Story

The Mercy world website and weekly e-News unfolded the early and ongoing story over the year, focussing on a particular aspect each week.

## Lived the Story

As part of the week long celebrations, there was a two day conference planned, focussing on MIA's call to promote sustainable development in our world and to oppose the trafficking of women and children.

## Supported the Story

In order to ensure the viability of Mercy International Association into the future, a Fundraising drive was launched aimed at establishing an Endowment Fund. The invitation to donors was to join the international circle of Mercy friends, collaborators and supporters who believe in and want to further the vision and works of Mercy international.

As the week of celebration drew nearer, preparations intensified. Central to the success of the preparations were [the Point persons](#) in each area. Thanks to their co-ordination, photographs of the current 'face of mercy' were produced, wonderful rituals were prepared and most especially, interest and goodwill were cultivated in regard to the September event. The first two aims of the year were being met in style – education and participation.

Finally, the September event arrived. The celebration, the joy, the interconnection, the sense of global family and belonging, the hope for the future were all elements of the week. So many people worked hard to ensure the success of the celebrations, most especially the success of the occasion owed so much to all who joined in the celebrations, those who came to Baggot St, and those who were present by means of the internet.

# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS

## SCHEDULE OF EVENTS

**Tuesday 23<sup>rd</sup> September**

**Theme:** Telling the Story of the establishment of Mercy International Association and Centre

- Formal opening incorporating ritual prepared by Sisters of the Americas
- Telling the story: A creative presentation of the founding story of Mercy International Association and Centre



# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS

Wednesday 24<sup>th</sup> September

**Theme:** Celebrating Mercy Day

- Opening Prayer: 10 a.m. in Chapel.  
(Ritual prepared by Congregation, Ireland)
- Open House: Exhibition of 'Face of Mercy' in International Room
- Good Cup of Tea and Refreshments available from 10.30a.m in Dining Room
- Mercy Day Mass - 2 p.m. St. Mary's, Haddington Road  
(Celebrant: Archbishop Diarmuid Martin)
- Meal afterwards in Lansdowne Hotel



# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS

**Thursday 25<sup>th</sup> September, 2014**

**Theme:** Celebrating Mercy Around the World

- Opening Prayer: 10 a.m. in Chapel  
(Ritual prepared by Great Britain on our Global Reality)
- Presentation on Mercy around the World today- Ambassadors from Member Areas invited
- President Michael D. Higgins (President of Ireland) addresses the Gathering (11 a.m.)
- Ambassadors present invited to acknowledge the Sisters of Mercy contribution in their countries
- Response to Morning's presentation
- Refreshments
- Open House = Exhibition



# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS



# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS

**Friday 26<sup>th</sup> September, 2014**

**Theme:** Sustainable Development and Opposing Human Trafficking  
(focus areas of MIA Global Action)

- Opening Prayer: 9 a.m. in Liffey Room  
Ritual on Opposing Trafficking prepared by Australia
- Presentation and Engagement on Opposing Human Trafficking (10 a.m. – 12.30 p.m.)
- 1.30 p.m. - Ritual prepared by Newfoundland on Caring for the Environment
- Presentation and Engagement on Sustainable Development (2.00 – 4.30 p.m.)



**Saturday 27<sup>th</sup> September, 2014**

**Free Day:** Opportunity to tour Dublin, including Catherine's Dublin and/or areas of interest in the vicinity of Dublin.

# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS

**Sunday, 28<sup>th</sup> September, 2014**

**Theme:** Shaping Mercy into the Future

Opening Prayer: 10 a.m. in Liffey Room

Ritual prepared by Aotearoa New Zealand on Taking Mercy into the Future

- Shapers of the Dream (10.30 a.m. – 12.30 p.m.)
- Symposium: Sisters, Associates, Partners in Ministry, Youth (1.30 – 4.00 p.m.)



**Monday, 29<sup>th</sup> September 2014**

**Theme:** For All there has been THANKS, For All there will be YES

Opening: Ritual prepared by Philippines on theme of the day - 9.30 a.m.

- Responding to Global Justice Issues – Mercy at the United Nations
- Closing Ritual: 12.30 p.m.





# 20<sup>th</sup> ANNIVERSARY CELEBRATIONS



Reflecting on the outcome of the celebrations, MIA is satisfied that the aimed for transformation was achieved and now believe:

- That powered by the communication means at MIA's disposal it can communicate across forty four countries and six continents in a way that has never happened before in its history. In one week alone 103,313 unique visitors (individuals and groups) joined in the celebrations via the internet.
- That a real and vibrant link is possible between the global and the local. While each place prepared and celebrated in their own place, the week was lived together in all places. Together participants saw mercy alive and active among themselves and among those with whom they share this mercy journey every day. This highlights untapped possibilities for ongoing shared life and mission!
- That MIA can draw inspiration from its story to date to energise the present and point the way to the future. As it drew from the well of the founding dream and vision and the multiple images of the *Face of Mercy Today* members were strengthened to renew efforts to respond to the injustices and inequities and exclusion still so evident in the world and to heighten concern and efforts for relationship with and the sustainable development of creation's resources.
- That at the heart of the MIA story is a spirit, a sense of interconnectedness that creates belonging and shared mission; that "we" now means sisters, associates, colleagues and partners in ministry. MIA has the surety that it can be global mercy because it has seen global mercy alive and it has the responsibility to use that privileged position to reach out to those that still need mercy's voice and mercy's presence. One way of doing this will be to advance recommendations made on 'The Future of Mercy' day, by continuing to use resources to respond to issues of global poverty, remembering that 'we can do better together than any of us can do apart!'

# REPORT OF THE TRUSTEES

## 4. OUR FINANCES

### **Income & Expenditure**

At the 31 December 2014 the total funds of the Charity stood at €3, 561,235, of which €1,714,042 are reserved funds and €1,722,391 are restricted.

During the year, expenditure amounted to €1,218,335, which was largely resourced mainly from levies and subscriptions from the Mercy Congregations worldwide and for payment for programmes and services provided by MIA.

### **Investment Policy and Performance**



The objectives of the Investment policy is to maintain high liquidity while ensuring maximum security , meeting ethical standards and achieving the highest possible return within these limiting factors. The Investment policy of the Trustees laid down to the Investment Advisers is to ensure preservation of the capital in the overall portfolio with some additional capital growth where market conditions allow.

The present division of the portfolio is about 29% invested in cash and fixed interest and 71% invested mainly in equities and bonds.

In order to ensure liquidity €1,015,628 was held at the end of 2014 in fixed interest deposit accounts, spreading the total invested and limiting the amount invested with any individual financial institution. The financial institutions are authorised by the Finance Committee. The MIA management, with direction from L&P Financial advisers, determines the level of funds and period of investment with these institutions, taking into account the day to day cash flow requirements.

The Investment portfolio had the following underlying asset content on 31 Dec. '14. Equities 66%, Bonds 28%, Forestry 3%, Property 2%.Cash 1%.

The gain on managed funds in 2014 was €375,775.

The Investment Policy is reviewed by the Finance Committee and approved by the Board.

The interest earned is applied to our work.

# REPORT OF THE TRUSTEES

## Reserve Policy

It is MIA's policy to maintain a prudent level of reserves to enable the Charity to manage financial risk and to deliver on our commitment and our mandate to our beneficiaries for the foreseeable future.

## Trustees' Responsibility in respect of Financial Statements

MIA is required to prepare financial statements that give a true and fair view of the state of the charity's affairs and of its income and expenditure for each financial year. In preparing the financial statements, MIA is required to select suitable accounting policies, to apply them consistently and to make judgements and estimates that are reasonable and prudent. MIA confirms that it has complied with the above requirements in preparing the financial statements.

MIA is responsible for keeping proper accounting records which comply with accounting standards and which disclose, with reasonable accuracy at any time, the financial position of the charity. To ensure that proper books and records are kept, MIA has employed appropriately qualified personnel and has maintained appropriate computerised accounting systems.

## 5. Looking to the Future



### Advancing Future of Mercy

Arising from the Future of Mercy report generated from the 20<sup>th</sup> Anniversary Conference a number of needs and directions were identified. These will shape MIA's programmes in the coming year.

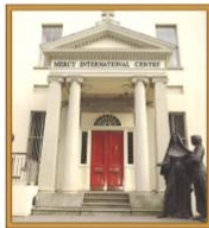
- Expanded Formation programmes for Partners in Ministry and Associates.
- Enhanced communication opportunities and global connection for and between all groups.
- Development of the Global Action programme by:
  - Promoting the concept of the MIA Global Action Programme as a common ministry of the Mercy Global Family and inviting buy-in from all.

# REPORT OF THE TRUSTEES

- Involving grassroots members as far as possible by inviting the stories relating to the focus areas of eco- justice and opposing human trafficking, from the ground.
- Outlining and encouraging participation in activities that support the focus areas – behaviours, life style, awareness raising, advocacy, etc.
- Disseminating good practise.
- Introducing MIC programme participants to the work of global action and inviting involvement and support.
- Explore the possibility of involving volunteer service from Youth and or Service Learning in these areas.

## Advancing Mercy's Mission

### CATHERINE MCAULEY



HER HOUSE OF MERCY MADE WORKS OF MERCY POSSIBLE

ENDOWMENT FUND: ♡ FURTHERING MERCY

Mercy International Association is uniquely positioned to coordinate action among Mercy congregations, ministries, and affiliates; and has leveraged this position to ensure the most efficient use of resources and advance scaling and replication of successful programs. MIA's ability to coordinate and activate an international grassroots network attracts stakeholders committed to change on a global scale, through investments in local initiatives. Currently, MIA is funded by support received from the founding Sisters of Mercy Congregations and modest income from activities – with the Sisters of Mercy playing the crucial role in providing financial support. It is important to reduce our dependency on the Sisters of Mercy Congregations for sustainability. As Catherine McAuley saw fit to establish a religious congregation to ensure the longevity of her work and

ministry, MIA leaders believe we are at a time when the combined resources of the Mercy family can greatly enhance the services provided to those in need. A robust endowment is critical to ensuring our future and to continue the important work begun 187 years ago. In 2013, Mercy International Association launched a global campaign with a goal to build an endowment for the important work of Mercy International.

# REPORT OF THE TRUSTEES

- In many ways, Mercy's founding story has come full circle; Catherine McAuley had a dream that she and a band of lay co-workers would live what we today recognize as the Mercy charism. Under the guidance of the Holy Spirit, she was led to understand that its continuance into the future needed the establishment of a congregation. Today there are about 7,200 Sisters serving in the world. At the same time, there are over 5,000 Mercy associates and more than 250,000 partners in ministry. These numbers are growing.. As we listen to the voice of the Holy Spirit, we recognize that the continuation of the Mercy charism into the future depends increasingly on the combined resources of the Mercy family.

Among the steps that need to be taken in this regard is

- The development and promulgation of the spirituality of fundraising, emphasising passion for the vision and invitation to others to be part of the realisation of the vision through time, talent and treasure
- Exploration of opportunity and possibility of bringing companies, governmental agencies and Mercy together to forge a future that promises justice and compassion.

## SIGNED ON BEHALF OF THE TRUSTEES

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Trustees

Date:

# INDEPENDENT REPORT OF THE AUDITORS TO THE TRUSTEES OF MERCY INTERNATIONAL ASSOCIATION

The directors present their report and the financial statements for the year ended 31st December 2014.

## Activities

The company is a company limited by guarantee and not having a share capital.

It was formed to restore the property at 64A Baggot Street, Dublin 2, in which Catherine McAuley founded the Sisters of Mercy in 1831 and to foster unity among the Sisters worldwide and to increase awareness and experience of their global interdependence.

The activities of the company are charitable, to assist and support the aspirations and objectives of the Sisters of Mercy.

The directors have no plans to change significantly the activities and operations of the company in the foreseeable future.

## Results for the Year

	2014
	€
Surplus brought Forward	101,502
Surplus for the Year	-
Surplus carried Forward	<u>101,502</u>

## Directors

The Directors at the date of this report are set out on Page 1.

## Auditors

The auditors, Robert J. Kidney & Co, have indicated their willingness to continue in office in accordance with the provisions of Section 160(2) of the Companies Act, 1963.

## On behalf of the Board

Peter Burnett  
Director

Margaret Casey RSM  
Director

Date: 21st February 2015

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and promulgated by the Association of Chartered Certified Accountants in Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements comply with the Companies Acts 1963 to 2013 and all Regulations to be construed as one with those Acts. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **On behalf of the board**

Peter Burnett  
Director

Margaret Casey RSM  
Director

Date: 21st February 2015

# INDEPENDENT REPORT OF THE AUDITORS TO THE TRUSTEES OF MERCY INTERNATIONAL ASSOCIATION

We have audited the financial statements of Mercy International Association for the year ended 31st December 2014 which comprises of Profit and Loss account, Balance Sheet, the statement of total recognised gains and losses and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Association of Chartered Certified Accountants (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members as a body in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

## **Respective responsibilities of directors and auditors**

As explained more fully in the Directors' Responsibilities Statement the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Boards' Ethical Standards for Auditors.

## **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

## **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31st December 2014 and of its profit for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.



# INDEPENDENT REPORT OF THE AUDITORS TO THE TRUSTEES OF MERCY INTERNATIONAL ASSOCIATION

## **Matters on which we are required to report by the Companies Acts 1963 to 2013**

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper books of account have been kept by the company.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the directors' report is consistent with the financial statements.
  
- The net assets of the company, as stated in the balance sheet are more than half of the amount of its called-up share capital and, in our opinion, on that basis there did not exist at 31 December 2014 a financial situation which under Section 40 (1) of the Companies (Amendment) Act, 1983 would require the convening of an extraordinary general meeting of the company.

## **Matters on which we are required to report by exception**

We have nothing to report in respect of the provisions in the Companies Acts 1963 to 2013 which require us to report to you if, in our opinion the disclosures of directors' remuneration and transactions specified by law are not made.

.....  
**Richard Kidney (Senior Registered Auditor)**  
*for and on behalf of*  
**Robert J. Kidney & Co,**  
**Chartered Certified Accountants**  
**& Statutory Audit Firm,**  
**11 Adelaide Road**  
**Dublin 2**

**21st February 2015**

## STATEMENT OF ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

### **Basis of preparation**

The financial statements are prepared in accordance with generally accepted accounting principles, under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council, as promulgated by the Association of Chartered Certified Accountants.

### **Tangible Fixed Assets**

Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the cost of assets over their expected useful lives at the following annual rates:

Buildings	Nil
Equipment	20% Reducing Balance
Fixtures & Fittings	20% Reducing Balance
Video	20% Reducing Balance
Computer Equipment	30% Reducing Balance
Motor Vehicles	20% Reducing Balance

### **Stocks**

Stocks is stated at the lower of cost and net realisable value.

### **Cash Flow Statement.**

The company meets the size criteria for a small company set out by the Companies (Amendment) Act 1986 and therefore, in accordance with FRS 1: Cash Flow Statements, it has not prepared a cash flow statement.

## INCOME AND EXPENDITURE ACCOUNT

		2014	2013
	Notes	€	€
Surplus Brought Forward		101,502	101,502
Operating Deficit for Year		(381,574)	(949,402)
Contributions Received - Generated Support		5,799	736,067
Gain on Managed Fund	3	375,775	213,335
		_____	_____
Surplus Carried Forward		101,502	101,502
		=====	=====

**On behalf of the board**

Peter Burnett  
Director

Margaret Casey RSM  
Director

Date: 21st February 2015

**The notes on page 9 to 12 form an integral part of these financial statements**

## BALANCE SHEET

	Notes	2014 €	2013 €
<b>Fixed assets</b>			
Tangible assets	6	5,395,546	5,417,491
<b>Investments</b>			
Reserve Funds		1,714,042	1,714,042
Designated Funds		1,722,391	1,386,860
Free Funds		124,802	161,919
	3	<u>3,561,235</u>	<u>3,262,821</u>
Stocks	4	51,313	35,636
Debtors	5	21,634	19,141
Cash at bank and in hand		62,291	91,608
		<u>135,238</u>	<u>146,385</u>
<b>Creditors: amounts falling due within one year</b>	7	(1,754,419)	(1,489,097)
<b>Net current liabilities</b>		<u>(1,619,181)</u>	<u>(1,342,712)</u>
<b>Net assets</b>		<u>7,337,600</u>	<u>7,337,600</u>

### Represented By:

#### Capital Contributions from Members and Others:

Members - Gift		1,904,610	1,904,610
- Cash	8	2,982,447	2,982,447
- Capital Contributions	9	2,349,041	2,349,041
Accumulated Surplus		101,502	101,502
		<u>7,337,600</u>	<u>7,337,600</u>

### On behalf of the board

Peter Burnett  
Director

Margaret Casey RSM  
Director

Date: 21st February 2015

**The notes on pages 9 to 12 form an integral part of these financial statements.**

## NOTES TO THE FINANCIAL STATEMENTS

### 1. Company Structure

The Mercy International Association Limited is a company limited by guarantee and not having a Share Capital.

It was incorporated on 12th October, 1992.

### 2. Taxation

No Taxation liability arises as the company is a charitable body and its entire funds are committed to the objects of the charity.

### 3. Investments

	2014	2013
	€	€
Charity Managed Fund as valued	2,415,878	2,003,592
Alternative Investments	135,678	144,478
Designated Deposit Accounts	1,009,679	1,113,638
Bank Deposits - Free Funds	-	1,113
	<u>3,561,235</u>	<u>3,262,821</u>

### 4. Stock

	2014	2013
	€	€
Gift Shop	<u>51,313</u>	<u>35,636</u>

### 5. Debtors

	2014	2013
	€	€
Amounts falling due within one year	<u>21,634</u>	<u>19,141</u>

..... continued

6. Tangible fixed assets	Buildings		Computer Equipment		Video Equipment		Office Equipment		Fixtures & Fittings		Motor Vehicles		Total	
	€	€	€	€	€	€	€	€	€	€	€	€	€	€
<b>Cost</b>														
At 1 January 2014	5,308,473	91,306	59,178	50,500	424,483	12,675	5,946,615							
At 31 December 2014	5,308,473	91,306	59,178	50,500	424,483	12,675	5,946,615							
<b>Depreciation</b>														
At 1 January 2014	-	89,896	50,003	45,139	332,155	11,931	529,124							
Charge for the year	-	423	1,835	1,072	18,466	149	21,945							
At 31 December 2014	-	90,319	51,838	46,211	350,621	12,080	551,069							
<b>Net book values</b>														
At 31 December 2014	5,308,473	987	7,340	4,289	73,862	595	5,395,546							
At 31 December 2013	5,308,473	1,410	9,175	5,361	92,328	744	5,417,491							

The building at 64A, Lower Baggot Street was gifted as a reserved gift to the company by the Sisters of Mercy, Baggot Street, Dublin. The estimated value of the gift in 1993 was €1,904,607.

In accordance with FRS 11, the directors have carried out an impairment review on the carrying value of the company's buildings. Given the current economic circumstances it is difficult to readily ascertain the true open market value of the building. However the directors believe that any current diminution in value is of a temporary value and therefore no impairment charge is being recognised.

## NOTES TO THE FINANCIAL STATEMENTS

### 7. Creditors: Amounts falling due within one year

	2014	2013
	€	€
Special Fund - Generated Support	1,722,391	1,278,474
Deferred Income	-	108,386
Accrued Expenses	32,028	102,237
	<u>1,754,419</u>	<u>1,489,097</u>

### 8 Contributions From Members - Towards Restoration

	2014	2013
	€	€
Contributions from members carried forward	<u>2,982,447</u>	<u>2,982,447</u>

These represent contributions from members towards the restoration of the Mercy International Centre at 64A Baggot St.

### 9. Capital Contributions

	2014	2013
	€	€
Capital Contribution	<u>2,349,041</u>	<u>2,349,041</u>

These contributions represent capital contributions made towards funding the ongoing activities of the Mercy International Association.

### 10. Comparative Figures

Certain comparative figures have been restated where necessary to conform with current period presentation.

## NOTES TO THE FINANCIAL STATEMENTS

### 11. Shop

	2014 €	2013 €
Sales	<u>26,152</u>	<u>32,496</u>
Opening Stock	35,636	36,122
Purchases	<u>29,639</u>	<u>22,326</u>
	65,275	58,448
Closing Stock	<u>(51,313)</u>	<u>(35,636)</u>
Cost of Sales	<u>(13,962)</u>	<u>(22,812)</u>
Gross Profit	<u><u>12,190</u></u>	<u><u>9,684</u></u>

### 12. Approval of financial statements

The financial statements were approved by the Board on 21st February 2015 and signed on its behalf by

Peter Burnett  
Director

Margaret Casey RSM  
Director



## NOTES TO THE FINANCIAL STATEMENTS

	€	€
<b>Income</b>		
Levies & Subscriptions	381,070	145,930
Accommodation	55,624	57,872
Food Sales	56,187	65,230
Programmes	21,050	31,456
Hire of Facilities	26,780	57,524
Provision of Services	120,000	-
Donations and Grants	143,586	165,996
Deposit Interest	18,404	27,687
Other income	1,870	1,466
Shop Gross Profit	12,190	9,684
	<u>836,761</u>	<u>562,845</u>
Repairs & Renewals	48,267	177,076
Maintenance Contracts	35,232	32,473
Gas, Electricity & Water Rates	56,561	71,965
Wages	269,023	270,038
Staff Training	1,330	949
Community Service	245,418	211,689
Telephone	10,715	7,899
Food	59,858	63,784
Chapel	1,162	1,443
Professional Fees	24,299	35,812
Bank Charges	4,277	5,023
Stationery & Postage	2,402	6,834
Motor & Travel Expenses	8,721	5,231
Insurance	20,217	19,983
Office Equipment	19,982	23,369
Household & Cleaning	21,321	9,423
Donations & Grant Expenses	53,539	53,000
Fundraising Expenses	152,258	225,112
Programme Expenses	30,993	49,218
General expenses	16,749	6,646
Depreciation	21,945	36,927
MIA Communications	75,665	62,184
Global Concern	20,500	120,190
Meetings & Travel	17,901	15,979
	<u>1,218,335</u>	<u>1,512,247</u>
<b>Deficit for Year</b>	<u>(381,574)</u>	<u>(949,402)</u>

